

Careers Activity -Employability Skills:

What Employers Look For



Objective: To get learners to self-reflect on the skills they possess in relation to skills employers look for in candidates. The task presents nine skills and asks for examples where students have used them.

Task 1: Skill Employers Look For

Present to learners a worksheet with nine vital skills employers search for. Then ask students to think carefully about times where they've used those skills. For example, communication in group sessions.

Key Skills Employed:

- Introspection
- Critical thinking
- Reasoning
- Decision-making

Resources Needed: Pen. Worksheet.

Category Types: Career's exploration and Skills Identification. Self-reflection and understanding.

Time to Complete: Approximately 20 minutes.

Outcome: Learners gain power of introspection and see employability skills they use every day.

Task 2: Group Discussion

After learners have written an example or two in each of the nine boxes, it's time to share. Either form one large group or smaller groups. Educators guide the session, taking learners from one skill to the next and discuss it. It's crucial each learner shares something and understands what each skill means.

Key Skills Employed:

- Communication
- Critical thinking
- Collaboration
- Willingness to learn

Resources Needed: Pen. Worksheet.

Category Types: Career's exploration and Skills Identification. Self-reflection and understanding.

Time to Complete: Approximately 20 minutes.

Outcome: Learners to engage in discussion and share examples of various employability skills.

Task 3: Group Discussion - Further

Optional. Take the session further. Get learners to analyse each skill in smaller groups of three or four. The twist, learners say how their peers meet the skills. For example, one might say how Girl A worked on a presentation of a model to the class, showcasing many skills such as creativity or communication.

Key Skills Employed:

- Communication
- Decision making
- Teamwork
- Problem solving

Resources Needed: Pen. Worksheet.

Category Types: Career's exploration and Skills Identification. Self-reflection and understanding.

Time to Complete: Approximately 20 minutes.

Outcome: Learners again reflect to consider any activities or times their peers applied the skills.

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